MODERN SLAVERY & HUMAN TRAFFICKING STATEMENT

This Slavery and Human Trafficking Statement is required under Section 54 of the Modern Slavery Act 2015 (the **"Act"**). This Statement applies to all companies within CME Group Inc. (**"CME Group"**) (NASDAQ: CME) that are required to have a modern slavery statement in accordance with the Act. This is our eighth statement and covers the financial year ended 31 December 2025.

Our Business

As the world's leading derivatives marketplace, CME Group enables clients to trade futures, options on futures, cash and over-the-counter products, optimize portfolios, and analyze data — empowering market participants worldwide to efficiently manage risk and capture opportunities. CME Group exchanges offer the widest range of global benchmark products across all major asset classes based on interest rates, equity indexes, foreign exchange (FX), energy, agricultural products and metals. The company offers futures and options on futures trading through the CME Globex platform, fixed income trading via BrokerTec and foreign exchange trading on the EBS platform. In addition, it operates one of the world's leading central counterparty clearing providers, CME Clearing, which is operated by Chicago Mercantile Exchange Inc.

As of December 2025, CME Group had headcount of approximately 3,875 employees, with 58% (approximately 2,230) working in the United States and the remaining 42% (approximately 1,645) working in our various non-U.S. locations (Australia, Brazil, Canada, China, France, Hong Kong, India, Japan, Mexico, Netherlands, Singapore, South Korea, Switzerland, United Arab Emirates and the United Kingdom).

Further details on our business are set out in our **2025 Annual Report**, which is available on our website.

Respect for Human Rights

CME Group is committed to treating all of its colleagues with respect, dignity and ensuring safe working conditions. In support of this commitment, CME Group has adopted business principles, corporate values and ethical standards and through this Statement represents its commitment to challenge and confront the use of forced, compulsory, trafficked or child labor within its own organization and its supply chains.

Risk Assessment

As a financial services and technology company, CME Group believes that it operates within an industry with a low risk of supporting or encountering slavery or human trafficking, based on the nature of the relevant products and services as well as the locations of its significant operations (predominantly in the United States and the United Kingdom where such activities are prohibited). Additionally, CME Group's supply chains are limited. Our primary supply chain categories include professional, technology and information services; software and information technology; and office supplies and office space for our personnel for the daily running of our businesses. In addition, from time to time, we use third party vendors and

contractors for technology support and development, and for various advisory services. CME Group does not manufacture or sell any physical goods.

As part of our hiring process, employees and contingent workers must pass a background investigation and screening, with the exact scope of the screening varying based on the country of hire and the role the individual will have within our business. Such screening includes the evaluation for prior criminal conduct, including offenses that may relate to human trafficking to modern slavery.

Anti-Slavery Policy and Practices

Notwithstanding our low risk for supporting slavery or human trafficking, we are committed to essential ethical standards, and we mandate compliance with the laws and regulations in the jurisdictions where we operate, and we respect the human rights of others.

We have an established global corporate compliance and ethics program (the **"Program"**), which is designed to promote integrity and ethical business practices throughout our organization under the leadership of our MD Chief Enterprise Risk Management and Compliance Officer. The Program is overseen at the CME Group Board level by our Risk Committee. The program supports our ongoing compliance with applicable sanctions, export control, anti-corruption and privacy laws and regulations and other legal requirements including whistleblower laws and regulations that apply to our global operations. As further detailed below, we are committed to providing employees, contractors, suppliers, and others doing business with CME Group with a secure and confidential means (such as our CME Group Helpline) to report concerns and suspected misconduct.

Our policies reflect our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls designed to ensure slavery or human trafficking is not taking place anywhere in our business or supply chains.

CME Group employees and suppliers receive communications and education on our policies and expectations regarding adherence to those policies. Employees are required to comply with our **Code of Conduct** and third parties, including suppliers, are required to comply with the **Guide to Conducting Business for Third Parties of CME Group Inc.** (the **"Guide"**). The Guide sets an expectation that our third parties share our standards of ethics and integrity and includes specific provisions regarding compliance with labor and human rights and anti-discrimination and anti-harassment laws and regulations.

Employees

As described in more detail in our corporate citizenship reports, we are focused on attracting, developing and retaining the essential talent required for us to deliver on our strategic initiatives. Our team members are the heart and soul of the company, and we invest in them through training, continuous development, and fostering a culture of inclusion and innovation.

We are dedicated to creating a workplace that respects each employee's human rights, and we have established programs designed to ensure that the employment conditions of our people, and the interactions of our people with clients, vendors and other business partners, are consistent with the regulations and laws in the jurisdictions in which we operate. We embrace diverse experiences, cultures and skills, working to ensure that all perspectives are

acknowledged and valued. Employment at CME Group is based upon individual merit and qualifications directly related to professional competence. The company will not tolerate discrimination against anyone on the basis of any characteristic protected by applicable law in recruiting, hiring, placement, compensation, training, career development, promotion, discipline, grievances or redundancy and dismissal/termination.

We invest in the health and wellbeing of our employees, providing a range of wellness-related resources. We prioritize the health and safety of our colleagues, including adopting new policies and offering additional resources to help them navigate mental and physical health and caregiving challenges.

In addition, compensation and benefits play an important role in our ability to attract, retain and motivate our workforce. We are committed to providing competitive compensation for our employees, and benefits that support our employees' needs, such as health and retirement benefits and other programs to support work-life balance. Information on the compensation program for our senior management group is set forth in our proxy statements relating to our annual meetings of shareholders, copies of which are available on our investor relations web page.

Third Party Suppliers

CME Group has multiple functions across its organization that support its compliance with applicable laws and advancing our business principle of Leading with Conviction and Integrity along with a dedicated Third-Party Risk Management (**"TPRM"**) Program. Through our TPRM Program, we have enhanced due diligence and risk assessment processes. As part of TPRM's due diligence activities, we screen our material third parties to identify and prevent any contracts being executed with countries, companies, or organizations that are under applicable economic sanctions. We also have in place policies and procedures and legal agreements that require third parties to comply with applicable laws and the standards of CME Group, including the Guide.

Responsible Sourcing in our Marketplaces

We have implemented responsible sourcing guidelines for our precious metals (gold, platinum, palladium and silver) that are deliverable against our respective physically-delivered futures contracts. The standards are intended to implement additional safeguards by requiring that the producer be in compliance with recognized international standards for conflict-free metals.

Reporting of Violations of the Slavery or Human Trafficking

Pursuant to the Code of Conduct, colleagues are obligated to report immediately any business conduct or other conduct of which they become aware that might raise a legal or ethical issue (including human rights issues, such as slavery and human trafficking) and any instance where it is observed that anyone is being treated in a manner inconsistent with our non-discrimination policies. To encourage reporting, we offer multiple reporting options (including an anonymous helpline) for employees and other third parties to make confidential reports, raise complaints and request guidance about compliance or ethical issues, including matters referred to in our policies. We promote these reporting options through our internal policies, communications and trainings. These reporting options provide an avenue through which we can ensure that any potential slavery, human trafficking or wider human rights impacts are identified and addressed appropriately in our organization. Each report of suspected misconduct is investigated by

appropriate groups within our organization and, where a violation of policy is substantiated, corrective action is taken. We also have a policy prohibiting retaliation for raising concerns based on the reasonable belief that misconduct has occurred.

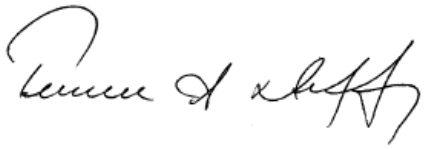
Our Continuing Commitment

We will continue to engage with our people and vendors to raise awareness and to take further steps to ensure that slavery and human trafficking are not taking place within our business and supply chain.

Questions regarding this Statement should be directed to CME Group Compliance Department at cme.compliance@cmegroup.com.

This Statement on Modern Slavery and Human Trafficking for the year ended December 31, 2025 has been approved by the Board of Directors of CME Group Inc. on May 6, 2026 and by the boards of directors of each of its subsidiaries that are required to make an annual statement pursuant to Section 54 of the Act.[1]

On behalf of CME Group Inc.



Terrence A. Duffy
Chairman and Chief Executive Officer

[1] The signatures of the subsidiaries of CME Group Inc. and the dates of their respective board approvals and names of their respective signatory directors (or equivalent), that are required to make an annual statement pursuant to the Act are available on request from our Office of the Secretary, CME Group Inc., 20 South Wacker Drive, Chicago, IL 60606. The relevant subsidiaries are: BrokerTec Europe Limited, Chicago Mercantile Exchange Inc., CME Finance Holdings Limited, CME London Limited, CME Operations Limited, CME Technology and Support Services Limited, EBS Group Limited, NEX Group Holdings Limited, NEX International Limited, NEX Markets Limited and NEX Optimisation Limited.