

GLOBAL WORKFORCE DEMOGRAPHICS SUMMARY

The table below shows year-over-year demographics of our global workforce from 2021 through 2023.

Total Workforce			
Description	2021	2022	2023
Total Employees	3,480	3,460	3,565
Gender Diversity			
Total Workforce			
Female	31.0%	32.0%	32.0%
Male	69.0%	68.0%	68.0%
People Managers			
Female	29.0%	30.0%	30.0%
Male	71.0%	70.0%	70.0%
Senior Managing Directors and Above			
Female	43.0%	44.0%	54.0%
Male	57.0%	56.0%	46.0%
U.S. Ethnic Diversity			
American Indian or Native Alaskan	0.1%	0.1%	0.1%
Asian	22.8%	23.7%	25.1%
Black or African American	6.4%	5.9%	5.5%
Hispanic or Latino	6.2%	6.3%	6.4%
Native Hawaiian or other Pacific Islander	0.1%	0.1%	0.1%
Two or More Races	1.5%	1.6%	1.7%
White	55.9%	54.7%	52.9%
Not Reported	7.0%	7.6%	8.0%