



Corporate Stewardship

CME Group's approach to corporate stewardship is rooted in strong governance, ethical conduct and responsible engagement with stakeholders. Through our Board oversight, risk management, compliance and cybersecurity programs, we aim to operate with integrity and support the long-term health of global financial markets. In 2024, we advanced efforts across governance, compliance, data security and public policy, reinforcing our commitment to transparency, accountability and market resilience.

Corporate Governance

Our [Corporate Governance Principles](#) serve as the foundation for guiding our decisions, operating our business and holding ourselves and our leadership accountable. The Principles outline the role of our Board of Directors and support the development of policies and practices that evolve with our company's needs. We align our governance approach with best practices to promote long-term shareholder value and responsible corporate stewardship. In 2024, the Board focused on enhancing director education, overseeing the company's strategy and risks, strengthening governance disclosures and continuing its attention to employee experience and engagement.

RISK MANAGEMENT

CME Group tracks the impacts from climate and sustainability risk within relevant categories of our enterprise risk universe, based on potential effects to our operations, strategy and reputation. Our Enterprise Risk Management (ERM) Program is overseen by the Board, with the Risk Committee responsible for reviewing and assessing the program's framework and outputs. Senior management manages day-to-day risk and provides regular updates to the Board and its committees.

We also manage third-party risks through a dedicated Third-Party Risk Management (TPRM) Program, which sets due diligence standards to evaluate vendors, suppliers and other partners. This helps ensure critical relationships are reviewed, assessed and monitored to mitigate potential exposures and maintain operational resilience.

BUSINESS ETHICS AND INTEGRITY

At CME Group, we are committed to operating with integrity, objectivity and transparency. Our global [Code of Conduct](#) outlines our expectations of all employees, contractors and temporary personnel. The program is overseen by our Risk Committee and led by the Chief Enterprise Risk Management and Compliance Officer, with support from a cross-functional team and external experts.

We foster a strong speak-up culture through our Speak Up and Escalation Policy, which requires employees to report misconduct concerns. Reports can be made anonymously where permitted through the CME Group Helpline, which is operated by an independent third party. All allegations are taken seriously and investigated and are overseen at the senior management and Board level.

Data Privacy and Security

At CME Group, protecting data and maintaining the integrity of our systems and our information, as well as the information entrusted to us, are essential to our operations and earning the trust of our clients, employees and stakeholders. Our Global Information Security (GIS) Program is designed and operated to mitigate information security risks and threats. Its intent is to safeguard the confidentiality, integrity and availability of our information and services. Led by our Chief Information Security Officer, the program employs a layered, defense-in-depth strategy aligned with the National Institute of Standards and Technology Cybersecurity Framework. We operate a 24/7 Cyber Defense Center and conduct regular security assessments, employee training and attack simulation exercises. Our Board of Directors provides cybersecurity risk oversight, with the Risk Committee receiving regular updates.

We also maintain a robust privacy program that includes compliance with global privacy regulations, such as the European General Data Protection Regulation, and transparency around data use as described in the [CME Group Privacy Center](#).

Our cross-functional teams actively monitor third-party cybersecurity risks and conduct due diligence on critical vendors to protect data entrusted to us and in support of operational resilience across our global operations.

These programs are subject to risk-based examinations by our internal audit function.

Public Policy and Partnership

CME Group engages with policymakers and regulators at the federal, state, local and international levels to advocate for sound public policy and support the stability of global financial markets. Our approach is grounded in transparency, integrity and compliance with applicable legal and regulatory frameworks.

Recognizing our significant role as a leader in global financial markets, we prioritize collaboration and information sharing. We are an active participant in various industry organizations around the world that share our commitment to market integrity, financial services resiliency and the security of our information and systems. Through these affiliations, we contribute to the success of our industry and drive long-term value for our shareholders.

ADDITIONAL RESOURCES

- [Corporate Governance Principles](#)
 - [2025 Proxy Statement](#)
- [2024 SASB Index Disclosure](#)
 - [Confidentiality and Data Protection Policy](#)
- [2024 Policy Engagement Statement](#)
 - [Corporate Citizenship Webpage](#)

KEY 2024 GOVERNANCE HIGHLIGHTS

- 91%

OF BOARD MEMBERS ARE INDEPENDENT
- 69

EMPLOYEES RECOGNIZED AS COMPLIANCE CHAMPIONS

OUR BOARD AT A GLANCE

- AVERAGE AGE & TENURE
(in years)

12

TENURE

66

AGE
- GENDER

16

MALE

6

FEMALE
- RACE / ETHNICITY

19

WHITE

3

BLACK
- QUALIFICATIONS & EXPERIENCE

41%

TECHNOLOGY AND INFORMATION SECURITY

41%

FRESH PERSPECTIVE
(tenure less than five years)

41%

CORPORATE GOVERNANCE

27%

GLOBAL PERSPECTIVE, INTERNATIONAL

2024 RISK UNIVERSE		
CLEARING HOUSE	COMPLIANCE	REPUTATIONAL
Clearing House Financial Resources	Corporate Compliance	Brand
Clearing House Operations	Regulatory	
Clearing House Regulatory Compliance	Government Relations: Political, Legislative and Regulatory	OPERATIONAL
	Legal	Sourcing and Third Party
FINANCIAL		Information Security
Accounting and Financial Information	STRATEGIC AND COMMERCIAL	Physical Security
Credit, Market and Industry	Growth	Human Resources
	Commercial Offerings	Operational Resilience
		Information Technology
		Transformation and Execution
		Trading Operations

About CME Group

As the world’s leading derivatives marketplace, CME Group (www.cmegroup.com) enables clients to trade futures, options, cash and OTC markets, optimize portfolios and analyze data – empowering market participants worldwide to efficiently manage risk and capture opportunities. CME Group exchanges offer the widest range of global benchmark products across all major asset classes based on interest rates, equity indexes, foreign exchange, energy, agricultural products and metals. The company offers futures and options on futures trading through the CME Globex® platform, fixed income trading via BrokerTec and foreign exchange trading on the EBS platform. In addition, it operates one of the world’s leading central counterparty clearing providers, CME Clearing.

LEGAL DISCLAIMERS

CME Group Inc. makes every effort to use reliable, comprehensive information, but we make no guarantee that it is accurate or complete. We have no obligation to tell you when opinions or information in this report change. This report is intended to highlight some of the work relating to our commitments to empowering our workforce, developing sustainable solutions, marking a philanthropic impact and governing our business; it is not comprehensive or necessarily representative of all our activities in those areas.

Details on our financial performance can be found on our corporate website and in our public filings available through the U.S. Securities and Exchange Commission (SEC). Our corporate citizenship reporting describes those topics which we consider to be the most important to stakeholders when evaluating environmental, social and governance issues at CME Group. Therefore, materiality and its relevant definition as used in this report and our related materiality review process is different from the definition used in the context of filings with the SEC and under the long-standing U.S. Supreme Court definition of that term. Issues deemed material or relevant for purposes of this report and for purposes of determining our corporate citizenship related strategies may not be considered material for SEC reporting purposes.

This report contains “forward-looking statements” within the meaning of the safe harbor provisions of the U.S. Private Securities Litigation Reform Act of 1995. Forward-looking statements are not historical facts, but instead represent only the company’s beliefs regarding future events, many of which, by their nature, are inherently uncertain and outside of the company’s control. It is possible that the company’s actual results may differ, possibly materially, from the anticipated goals and targets indicated in these forward-looking statements. For information about some of the risks and important factors that could affect the company’s future results, see “Risk Factors” in Part I, Item 1A of the company’s Annual Report on Form 10-K for the year ended December 31, 2024 and “Risk Factors” in Part II, Item 1A of the company’s subsequent Quarterly Reports on Form 10-Q. CME Group does not undertake to update any forward-looking statements.

Unless otherwise noted, this report covers initiatives and performance metrics associated with our global operations from January 1 through December 31, 2024. Our past reports are available on our website.

All figures regarding contract volume are for CME Group’s listed futures and options on futures contracts unless otherwise noted. Total contract volume includes contracts that are traded on our exchange(s) and cleared through our clearing house and certain cleared-only contracts. Volume is measured in round turns, which is considered a completed transaction that involves a purchase and an offsetting sale of a contract.

Third parties, including charities, mentioned within this report are not affiliated with CME Group, unless otherwise disclosed. The CME Group Foundation is separate from the CME Group Inc. organization. Any mention of the third parties should in no way be considered to be a solicitation or endorsement by CME Group on behalf of the third parties named.

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