

CME Group has a longstanding commitment to making a positive impact in the communities where we live and work. Through the CME Group Foundation, our corporate giving program and other philanthropic efforts, including our support of women's sports through the CME Group Tour Championship, we invest in education, children in need and health and human services, while also creating opportunities for employees to give back to causes that are important to them.



The CME Group Foundation is a 501(c)(3) that aims to empower the workforce of the future through education and opportunities that equip students with the skills and support needed to meet tomorrow's global challenges.

2024 CME GROUP **FOUNDATION GRANTS**

In 2024, the CME Group Foundation made grants to support educational opportunities for youth from cradle to careers across the following giving priorities.

GRANTED TO HIGHER EDUCATION, COLLEGE AND CAREER SUCCESS, INCLUDING \$600K TO SUPPORT THE CME GROUP FOUNDATION SCHOLARS PROGRAM

GRANTED TO K-12 EDUCATION INCLUDING \$1.1M FOR GIRLS' MENTAL HEALTH

GRANTED TO EARLY

THE CME GROUP FOUNDATION SCHOLARS PROGRAM

The CME Group Foundation Scholars Program aims to provide financial support to first-generation students from low-income communities pursuing four-year degrees in finance, information technology, computer science or applied mathematics.

In 2024, the Foundation awarded scholarships to 18 students, resulting in the total number of students empowered by the Scholars Program expanding to 35 for the 2024-25 academic year. Students who are rising sophomores, juniors and seniors at eligible partner schools, as well as master's in finance candidates, can be awarded \$20,000 in scholarships per year.

Corporate Giving Program

Our Corporate Giving Program enables employees to support causes they care about through matching gifts. It notably includes our annual charitable contribution to St. Jude Children's Research Hospital via the CME Group Tour Championship.

CME GROUP EMPLOYEE IMPACT

An important part of the employee experience at CME Group is empowering our employees to give back to their communities, both financially and through volunteerism.

Through our Matching Gift Program, we match employee donations of \$25 or more to eligible charities, up to \$1,500 per employee each year. In 2024, we contributed more than \$221,000 in matching gifts across the global communities where we live and work.

Additionally, our employees utilized more than 500 days off for volunteering in 2024.

THE CHICAGO STARS SCHOLARS PROGRAM

Through our partnership with the City of Chicago, the Chicago Star Scholars Program helps highachieving graduates from City Colleges of Chicago pursue a four-year degree.

In 2024, CME Group and the Mayor's office awarded \$5,000 scholarships to 25 students through the CME Group Star Partnership Mayoral Award, continuing our commitment to expanding access to higher education for local talent.

CME Group Tour Championship

Since 2011, the CME Group Tour Championship is the season-culminating tournament of the Ladies Professional Golf Association (LPGA) season and, through our long-standing charity tie-in, supports St. Jude Children's Research Hospital. In 2024, we donated nearly \$1 million to the hospital through initiatives like the Score 1 for St. Jude program, which contributed \$20,000 for every hole-in-one, and our annual benefit concert. These efforts advance our goal to help ensure that no family ever receives a bill for treatment, housing or travel while caring for a sick child.

The tournament offers a purse of \$11 million through 2025, including a record \$4 million first-place prize—the largest single prize in women's sports. All qualifying players will receive at least \$55,000, setting a new standard for equity in the sport. The CME Group Tour Championship reflects our broader commitment to advancing women in business and sports while supporting St. Jude's lifesaving mission.

KEY 2024 METRICS

\$8.6M IN TOTAL 2025 GIVING

CME Group Tour Championship

CO-SPONSORED WITH THE LADIES PROFESSIONAL GOLF ASSOCIATION

PURSE, INCLUDING LARGEST SINGLE PRIZE FOR A WOMEN'S

CME GROUP FOUNDATION

TO SUPPORT POSITIVE MENTAL HEALTH OF YOUNG FEMALE

PARTNERED WITH

The Institute for Advancing **Computing Education**

TO RELEASE A STUDY ON THE KEY LEVERS FOR ADVANCING K-12 COMPUTER SCIENCE EDUCATION

ADDITIONAL RESOURCES

- CME Group Foundation Website
- CME Group Education Webpage
- Future Fundamentals Website
- 2024 SASB Index Disclosure

Corporate Citizenship Webpage



About CME Group

As the world's leading derivatives marketplace, CME Group (www.cmegroup.com) enables clients to trade futures, options, cash and OTC markets, optimize portfolios and analyze data – empowering market participants worldwide to efficiently manage risk and capture opportunities. CME Group exchanges offer the widest range of global benchmark products across all major asset classes based on interest rates, equity indexes, foreign exchange, energy, agricultural products and metals. The company offers futures and options on futures trading through the CME Globex® platform, fixed income trading via BrokerTec and foreign exchange trading on the EBS platform. In addition, it operates one of the world's leading central counterparty clearing providers, CME Clearing.

LEGAL DISCLAIMERS

CME Group Inc. makes every effort to use reliable, comprehensive information, but we make no augrantee that it is accurate or complete. We have no obligation to tell you when opinions or information in this report change. This report is intended to highlight some of the work relating to our commitments to empowering our workforce, developing sustainable solutions, marking a philanthropic impact and governing our business; it is not comprehensive or necessarily representative of all our activities in those areas.

Details on our financial performance can be found on our corporate website and in our public filings available through the U.S. Securities and Exchange Commission (SEC). Our corporate citizenship reporting describes those topics which we consider to be the most important to stakeholders when evaluating environmental, social and governance issues at CME Group. Therefore, materiality and its relevant definition as used in this report and our related materiality review process is different from the definition used in the context of filings with the SEC and under the long-standing U.S. Supreme Court definition of that term. Issues deemed material or relevant for purposes of this report and for purposes of determining our corporate citizenship related strategies may not be considered material for SEC reporting purposes.

This report contains "forward-looking statements" within the meaning of the safe harbor provisions of the U.S. Private Securities Litigation Reform Act of 1995. Forward-looking statements are not historical facts, but instead represent only the company's beliefs regarding future events, many of which, by their nature, are inherently uncertain and outside of the company's control. It is possible that the company's actual results may differ, possibly materially, from the anticipated goals and targets indicated in these forward-looking statements. For information about some of the risks and important factors that could affect the company's future results, see "Risk Factors" in Part I, Item 1A of the company's Annual Report on Form 10-K for the year ended December 31, 2024 and "Risk Factors" in Part II, Item 1A of the company's subsequent Quarterly Reports on Form 10-Q. CME Group does not undertake to update any forward-looking statements.

Unless otherwise noted, this report covers initiatives and performance metrics associated with our global operations from January 1 through December 31, 2024. Our past reports are available on our website.

All figures regarding contract volume are for CME Group's listed futures and options on futures contracts unless otherwise noted. Total contract volume includes contracts that are traded on our exchange(s) and cleared through our clearing house and certain cleared-only contracts. Volume is measured in round turns, which is considered a completed transaction that involves a purchase and an offsetting sale of a contract.

Third parties, including charities, mentioned within this report are not affiliated with CME Group, unless otherwise disclosed. The CME Group Foundation is separate from the CME Group Inc. organization. Any mention of the third parties should in no way be considered to be a solicitation or endorsement by CME Group on behalf of the third parties

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