

Global Workforce Demographics Summary

The table below shows year-over-year demographics of our global workforce from 2023 through 2025.

TOTAL WORKFORCE	2023	2024	2025
TOTAL EMPLOYEES	3,565	3,760	3,875
GENDER BREAKDOWN			
TOTAL WORKFORCE			
FEMALE	32.0%	31.0%	32.0%
MALE	68.0%	69.0%	68.0%
PEOPLE MANAGERS			
FEMALE	30.0%	30.0%	32.0%
MALE	70.0%	70.0%	68.0%
SENIOR MANAGING DIRECTORS AND ABOVE			
FEMALE	54.0%	46.0%	46.0%
MALE	46.0%	54.0%	54.0%
U.S. ETHNIC BREAKDOWN			
AMERICAN INDIAN OR ALASKA NATIVE	0.1%	0.0%	0.1%
ASIAN	25.1%	25.4%	26.4%
BLACK OR AFRICAN AMERICAN	5.5%	5.5%	5.1%
HISPANIC OR LATINO	6.4%	6.6%	6.8%
NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	0.1%	0.1%	0.1%
TWO OR MORE RACES	1.7%	1.9%	1.9%
WHITE	52.9%	52.1%	51.2%
NOT REPORTED	8.0%	8.4%	8.4%