

Global Workforce Demographics Summary

The table below shows year-over-year demographics of our global workforce from 2022 through 2024.

TOTAL WORKFORCE	2022	2023	2024
TOTAL EMPLOYEES	3,460	3,565	3,760
GENDER BREAKDOWN			
TOTAL WORKFORCE			
FEMALE	32.0%	32.0%	31.0%
MALE	68.0%	68.0%	69.0%
PEOPLE MANAGERS			
FEMALE	30.0%	30.0%	30.0%
MALE	70.0%	70.0%	70.0%
SENIOR MANAGING DIRECTORS AND ABOVE			
FEMALE	44.0%	54.0%	46.0%
MALE	56.0%	46.0%	54.0%
U.S. ETHNIC BREAKDOWN			
AMERICAN INDIAN OR NATIVE ALASKAN	0.1%	0.1%	0.0%
ASIAN	23.7%	25.1%	25.4%
BLACK OR AFRICAN AMERICAN	5.9%	5.5%	5.5%
HISPANIC OR LATINO	6.3%	6.4%	6.6%
NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	0.1%	0.1%	0.1%
TWO OR MORE RACES	1.6%	1.7%	1.9%
WHITE	54.7%	52.9%	52.1%
NOT REPORTED	7.6%	8.0%	8.4%