

Thank you for your interest in CME Group.

RECRUITMENT FRAUD NOTICE

Recruitment fraud has unfortunately been on the increase and job seekers have been targeted by scammers who solicit them for fake jobs in the hopes of obtaining either money or personal data for use in identity theft. Recruitment fraud often occurs through online services that include fake recruitment emails, SMS texts, URLs, social media accounts and online recruitment services. Scammers may use employee names and company logos from prominent companies like CME Group to convey legitimacy.

All candidates for roles at CME Group undergo a formal recruiting process. Candidates can find a list of our operating locations [here](#). Please keep in mind the following information about CME Group's recruiting process to help you avoid recruitment fraud:

- **Verify the email address**
CME Group employees conduct email communications via the domain **@cmegroup.com**. We will never use Gmail, yahoo or any other non-CME Group or any personal email account to communicate with candidates. First communications will never take place via encrypted messaging apps.
- **Verify the role**
Legitimate information about career opportunities at CME Group can be found on our website at <https://www.cmegroup.com/careers>. CME Group's main domain is www.cmegroup.com and we DO NOT use localized versions such as www.cmegroup.es.
- **CME Group will NEVER ask candidates for money**
CME Group never requests money from candidates who seek employment with us. We will never ask for any form of payment as part of the recruitment process for applications, visa fees, taxes, background checks, equipment costs, or travel expenses.
- **Formal interview process**
CME Group will not make an offer of employment without performing a formal interview.
- **Sensitive personal information**
CME Group will never request copies of passports, driver's licenses, credit cards, or other forms of personal identification by email. CME Group will not ask for sensitive personal data or information, such as your national identification number, date of birth, or social security number during the application phase or during an interview.
- **Third party application screening or processing**
CME Group will not refer you to a third party to process applications. If an offer of employment is extended and accepted, CME Group will leverage a third party to perform a background check. However, your point of contact at CME Group will explain this process and identify the vendor before you are contacted.

If you think that a communication or career opportunity that you have received from CME Group may not be legitimate, please contact us at SecurityConcern@cmegroup.com and put "fraudulent job offer" in your subject field.