

Employee Resource Groups



WIN

WOMEN'S INITIATIVE NETWORK (2012)

WIN is a community supporting women of all titles, ages and geographic locations that offers support, guidance, direction and networking.



HOLA

HISPANICS ORGANIZING FOR LEADERSHIP & ACHIEVEMENT (2016)

HOLA provides a platform for the Latino and Hispanic community to contribute to the success of CME Group through leadership, development and networking opportunities.



LAUNCH

LAUNCH (2014)

LAUNCH supports employees who are early in their career, new to CME Group or the derivatives industry, or who have a general interest in meeting others.



FLOW

FULFILLMENT, LIFESTYLE, OPENNESS & WELLNESS (2019)

FLOW supports employees' health, happiness and self-worth. The group unites employees who share a mutual passion for and interest in health and well-being.



SEED

SUSTAIN & ENHANCE OUR ENVIRONMENTAL DIRECTION (2014)

SEED advocates for greater environmental sustainability within CME Group, helps promote our corporate social responsibility efforts and seeks ways to better manage the company's sustainability risk.



CAN

CONNECTING ASIA NETWORK (2020)

CAN creates a platform for employees across regions to connect, contribute and network. The group encourages efforts to diversify our employee base, in addition to promoting education around Asian culture and heritage and the role APAC plays in our global business.



SERVE

SERVICE MEMBERS & VETERANS (2015)

SERVE provides a forum for military veterans and service members to build relationships, explore professional development opportunities and promote education around topics affecting veterans.



WIT

WOMEN IN TECHNOLOGY (2020)

WIT is a community supporting female information technology employees, helping them further develop their careers at the company and network with colleagues of similar interests — professionally and personally.



PRIDE

PROMOTING RIGHTS, INCLUSION, DIVERSITY & EQUALITY (2015)

PRIDE focuses on LGBTQ+ topics, helping to ensure that CME Group is at the forefront of recognizing, retaining and providing for its entire diverse workforce.



DAWN

DIFFERENTLY ABLED WORKFORCE NETWORK (2022)

DAWN is focused on providing support and awareness for CME Group colleagues, family and friends living with diverse physical and mental abilities and serves to promote CME Group's Diversity and Inclusion vision and mission by increasing awareness and support for persons with disabilities.



BOLD

BLACK ORGANIZATION FOR LEADERSHIP & DEVELOPMENT (2016)

BOLD strives to advance development, leadership and career opportunities for Black employees and employees of African heritage by providing a network and support system to enable success for themselves, their company and the community.