



# 2012 CORPORATE CITIZENSHIP REPORT

 CME Group

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Terrence A. Duffy



Phupinder S. Gill

## Executive Message

In 2012, organizations around the world waited for the outcome of one uncertainty after another, from the Eurozone debt crisis to the fiscal cliff debate in the United States. The economic landscape proved to be challenging for the global exchange community as a whole. Amid this difficult environment, CME Group remained committed to improving the global communities where we live and work.

This report highlights the investments we made in corporate philanthropy, community outreach and sustainability last year. Nearly \$5.4 million was contributed through our charitable programs, corporate foundation and independent foundations that we support. Additionally, our community outreach program, Amicus, continued to engage our employees and members in monthly and annual volunteer opportunities, representing more than 2,400 hours of service. Community relations committees were launched in our New York, London and Singapore offices to extend our global reach, and we established new relationships with local community partners. Beyond our charitable footprint, we also extended our commitment to sustainability, doing our part to being good stewards of the environment through our workplace operations.

We are proud to be a socially responsible organization that is making a positive and lasting difference in our communities, and we look forward to building on this commitment in the years to come.

Sincerely,

A handwritten signature in black ink that reads "Terrence A. Duffy".

**Terrence A. Duffy**  
Executive Chairman and President

A handwritten signature in black ink that reads "Phupinder S. Gill".

**Phupinder S. Gill**  
Chief Executive Officer

## CME GROUP AT A GLANCE

**13**

GLOBAL OFFICES

**3 billion**CONTRACTS  
HANDLED ANNUALLY  
WORTH APPROXIMATELY  
\$1 QUADRILLION**12**EXCHANGE  
PARTNERS**\$3 billion**

TOTAL REVENUES

**2,500**EMPLOYEES  
WORLDWIDEFOR MORE  
INFORMATION ON CME  
GROUP'S FINANCIAL  
PERFORMANCE, PLEASE  
SEE THE 2012 ANNUAL  
REPORT

# About CME Group

HELPING THE WORLD ADVANCE

As the world's leading and most diverse derivatives marketplace, CME Group is where the world comes to manage risk. Building on the heritage of CME, CBOT, NYMEX and COMEX, CME Group serves the risk management needs of customers around the globe. We provide the widest range of benchmark futures and options products available on any exchange, covering all major asset classes. Our collective vision is one of ongoing global growth, innovative product development, continually enhanced technology and the highest level of service available on any exchange. Helping businesses everywhere mitigate the myriad risks they face in today's uncertain global economy allows them to operate more effectively, create more jobs and pass benefits on to consumers.

At CME Group, we not only value the critical role we play in financial markets. We also value being an effective corporate citizen and taking a strong, active role in corporate social responsibility and community involvement.

## CME Group Corporate Citizenship Overview



### CORPORATE PHILANTHROPY

We support important philanthropic causes through charitable donations and grants from our corporate foundation and two related foundations.



### COMMUNITY OUTREACH

We value active involvement in the communities where we live and work, and create avenues for those in our exchange community to make a difference.



### SUSTAINABILITY

We believe that being a good corporate citizen encompasses positive stewardship of our resources, including our environment and workplace operations.

## Corporate Philanthropy

We support important philanthropic causes through charitable grants from our corporate foundation and two related foundations.



<b>3</b> FOUNDATIONS	<b>\$5.4 million</b> IN CHARITABLE DONATIONS	<b>530</b> MATCHING GIFT DONATIONS
<b>\$3 million</b> IN GRANTS FROM CME GROUP FOUNDATION	<b>\$1 million</b> IN GRANTS FROM CME GROUP COMMUNITY FOUNDATION	<b>\$190,000</b> IN GRANTS FROM CBOT FOUNDATION

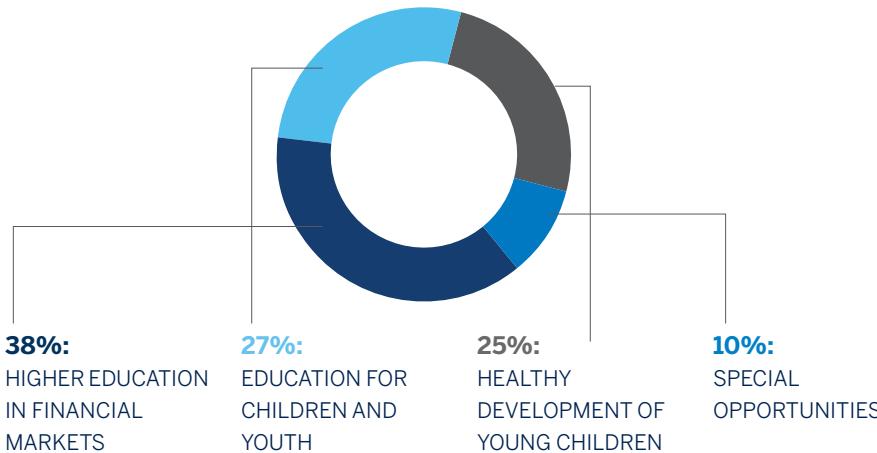
## CME Group Foundation

CME Group Foundation's mission is to enhance economic opportunity by supporting academic initiatives and activities primarily in the Chicago region, that:

- Promote research, teaching and learning in financial markets, futures and derivatives
- Promote the education of disadvantaged children and youth
- Promote the health and education of young children

CME Group Foundation made \$3 million in grants in 2012, including payments of previous multi-year commitments.

### FOUNDATION PROGRAM AREAS: 2012 TARGET ALLOCATIONS



### 2012 Priorities

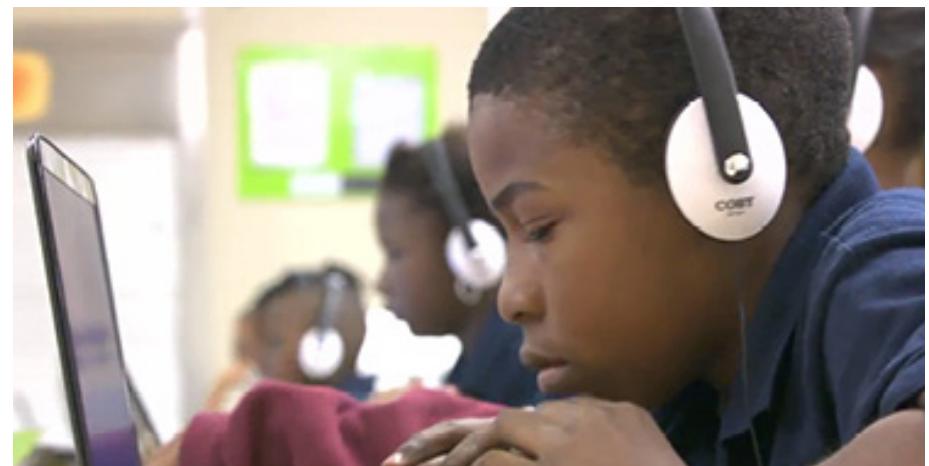
#### Early Math Education Initiative

In October 2010, CME Group Foundation announced a multi-million dollar, multi-year grant program to enable young children from Chicago's low-income communities to become proficient at mathematics at the appropriate grade and/or developmental level.

Mathematics is at the top of the national education policy agenda – meeting the demands of international competition in the 21st century that requires a workforce competent in math. Providing young children with extensive, high quality early math instruction serves as a foundation for later learning, and contributes to addressing long-term systemic inequities in educational outcomes.

Building on previous early math grants, the initiative enables:

- Birth through third grade continuum of best practices
- Large, multi-year grants for greater impact
- Small, one-year grants to foster new ideas



KIPP Create charter school features technology enhanced blended learning to close the achievement gap.

## Charter School Expansion and Evaluation

CME Group Foundation supports the expansion of successful charter school networks to new campuses to serve more students. We believe that all families should have the right to choose a public school that best serves the needs of their children no matter where they live. Charter schools are public schools, open to all children. Because they are free from the policies and regulations that govern district schools, they can do what it takes to make sure their students succeed as they prepare for college and their future careers.

Over six years, CME Group Foundation has invested \$2.5 million in start-up funding for five new charter schools serving more than 2,500 students from Chicago's inner city neighborhoods. Through the New Schools for Chicago initiative, the Foundation has invested \$1 million to evaluate charter school performance and communicate that information to parents and the community. The Foundation also supports the Illinois Network of Charter Schools to advocate for state and district policies that will help charter schools grow and flourish.

## K-12 Economics and Financial Education

CME Group Foundation believes that economics education is necessary for students to fully and effectively participate in the global economy. The need for financial and economics education geared toward youth is well-documented.

Students in grades K-12 should learn basic economics in school so that they will become better-informed workers, consumers and producers, savers and investors, and citizens. Rather than fund one-off enrichment programs, CME Group Foundation supports in-school, curriculum-based coursework.

## Preparation of Undergraduate and Graduate Students for Careers in Financial Services

CME Group Foundation believes that undergraduate and graduate students preparing for careers in financial services industries need a deep understanding of the futures and derivatives field and its uses in risk management. Grants are made to universities that demonstrate an up-to-date curriculum and course sequence in this area taken by students with finance-related majors, and have the ability to track these students' job placements.

## Academic Research on Futures and Derivatives Policy Issues

CME Group Foundation is interested in encouraging academic research on futures and derivatives policy issues. In addition to grant support to the principal investigator, Foundation-approved research projects are eligible for free CME Group data related to the research. Grants are made to individual professors or to their universities. Funded research topics in 2012 included:

- "An ISO 9000-Style Quality Management System for High Frequency Trading"
- "Risk Characteristics of Cross-FX Futures Carry Trades Compared to Commodity Futures Time Horizon Carry Trades"
- "Co-Movements of E-mini S&P500 Futures and E-mini Sector Futures"
- "Using Energy, Metals and Agricultural Futures with a Markowitz Mean-Variance Approach to Diversify Long Equity Portfolios"

In addition to supporting academic research, the Foundation sponsored two research seminars in 2012, in Chicago and New York, to share its funded projects with a wider audience.



CME Group Foundation was created in 2008 and endowed with a gift of \$16 million.

## CME GROUP FOUNDATION 2012 NEW GRANTS

### HIGHER EDUCATION IN FINANCIAL MARKETS

IIT Chicago-Kent College of Law  
 IIT Stuart School of Business  
 Richard Levich  
 Bruce McNevin  
 Saint Xavier University  
 University of Chicago Career Advancement  
 Wheaton College  
 Sykes Wilford

### EDUCATION FOR CHILDREN AND YOUTH

Advance Illinois  
 Communities in Schools of Chicago  
 Future Founders Foundation  
 Illinois Network of Charter Schools (INCS)  
 MOUSE  
 Network For Teaching Entrepreneurship (NFTE)  
 Prepared 4 Life  
 Project Lead the Way  
 Teach for America Chicago  
 The George W. Bush Presidential Foundation

### HEALTHY DEVELOPMENT OF YOUNG CHILDREN

Academy of Urban School Leadership (AUSL)  
 Chicago Children's Museum  
 Kohl Children's Museum  
 MIND Research Institute

## CME Group Community Foundation

The CME Group Community Foundation provides charitable grants focused on meeting the needs of the global communities in which we live and do business, as well as disaster relief. The CME Group Community Foundation seeks to provide particular support to three areas of concern: children in need, education, and health and human services.

The CME Group Community Foundation is fortunate to be aided in these endeavors by members of our exchange community – members, member firm personnel, CME Group employees and board members – who want to participate in our charitable giving. Thanks to their support, we are able to make a lasting impact in our communities.

The CME Group Community Foundation is privileged to partner with non-profit organizations throughout Chicago, New York and other locations where we do business, to provide needed services and strengthen local communities. By supporting these causes, we are able to help these organizations fulfill their mission of creating a brighter future for those they serve.

“We are grateful to the CME Group Community Foundation for their investment in Chicago’s impoverished and highly-stressed families served by the Juvenile Protective Association. JPA’s expert therapists provide counseling services to promote emotional healing and healthy outcomes for children and their families where the potential for harm or neglect is greatest.”

– Angiela M. Zielinski, JPA Executive Director

## 2012 HIGHLIGHTS

**\$367,000**GRANTED TO NEW YORK  
COMMUNITIES**\$338,500**GRANTED TO CHICAGO  
COMMUNITIES**\$15,000**GRANTED TO HOUSTON  
COMMUNITIES**\$417,500**GRANTED TO CHILDREN IN  
NEED**\$115,000**

GRANTED TO EDUCATION

**\$188,000**GRANTED TO HEALTH AND  
HUMAN SERVICES**KaBOOM! Playground in New Orleans**

In 2012, the CME Group Community Foundation partnered with KaBOOM! to build a playground in Central City, New Orleans, for Urban Impact Ministries, an organization dedicated to giving children a safe place to learn, grow, play and thrive. This \$93,000 donation completed the CME Group Community Foundation's Hurricane Katrina Relief Effort. Since the disaster struck in 2005, the CME Group Community Foundation and the legacy NYMEX Foundation contributed more than \$1 million to help the people of the Gulf Coast rebuild their lives and their communities.



Above: More than a hundred local volunteers helped build the playground sponsored by the CME Group Community Foundation. Below: Children from the neighborhood gather for a ribbon cutting ceremony to celebrate the opening of their new playground.



**CHICAGO GRANT RECIPIENTS**

American Red Cross of Greater Chicago  
 BUILD Inc.  
 Carole Robertson Center for Learning  
 CASA Cook County  
 Center for Independence  
 Center on Halsted  
 Chicago Children's Advocacy Center  
 Children First Fund  
 Chicago Freedom School  
 Children's Place Association  
 Children's Research Triangle  
 Communities in Schools of Chicago  
 Dream for Kids  
 Emergency Fund  
 Girl Scouts of Greater Chicago and Northwest Indiana  
 Girls in the Game  
 HEAR Foundation  
 Hephzibah Children's Association  
 House of the Good Shepherd  
 Illinois Education Foundation  
 Inspiration Corporation  
 Juvenile Protective Association  
 Ladder Up  
 Lynn Sage Foundation  
 Mental Health Association  
 Midtown Educational Foundation  
 OneGoal  
 Pacific Garden Mission  
 Ravinia Festival Association  
 Reading In Motion  
 Sarah's Circle  
 St. Mary's Services  
 St. Vincent de Paul Center  
 Tutoring Chicago  
 United Way of Metropolitan Chicago  
 West Side Mentally Retarded Children's Aid  
 Working In The Schools  
 Youth Guidance

**NEW YORK GRANT RECIPIENTS**

Adaptive Sports Foundation  
 Advocates for Children  
 All Saints Community Service and Development Corporation  
 Atlantic Theater Company  
 Battery Conservancy  
 Big Apple Circus  
 Bowery Mission  
 Brooklyn Arts Council  
 Children's Aid and Family Services  
 Children's Aid Society  
 Cristo Rey New York High School  
 City Harvest  
 Community Food Bank of New Jersey  
 Court Appointed Special Advocates (CASA)  
 Emergency Children's Help Organization  
 Friends of Van Cortlandt Park  
 Futures and Options  
 Grand Street Settlement  
 Greenwich House  
 Henry Street Settlement  
 Holiday Express  
 Hudson Guild  
 Imagine Project, Inc.  
 Lollipop Theater Network  
 PENCIL, Inc.  
 Project Morry  
 Protestant Community Centers Inc  
 Rev. Linnette C. Williamson Memorial Park Association  
 Safe Space NYC  
 Shelter Our Sisters  
 Splashes of Hope  
 Starlight Children's Foundation  
 United Cerebral Palsy Association of Greater Suffolk  
 Women In Need

**OTHER GRANTEES:**

Trees of Hope (Houston) KaBOOM! (New Orleans)

## Matching Gift Program

Through our Matching Gift Program, CME Group is able to double the generous support of our employees, board members and members to hundreds of non-profit organizations around the world. The U.S. Matching Gift Program is funded by the CME Group Community Foundation and was launched in 2004 to support our employees', board members' and members' donations to a wide array of charitable causes. The program matches up to \$1,000 in eligible donations made by employees and qualified members per calendar year. In 2012, 530 gifts to non-profit organizations were matched across the United States, totaling \$154,546. A Matching Gift Program was also recently launched for our London and Belfast employees, along with a *Give as You Earn* program that allows ongoing automatic payroll deductions for donations to UK HMRC-approved charities. We plan to extend our Matching Gift Program to Singapore employees in 2013.

“The Matching Gift Program is a great way to provide increased funding for those charitable causes that I support such as fellow employees in their races/runs/walks/rides and especially, memorial gifts on special anniversaries for those who have passed away all too soon from illness. This program is very important to me and I consider it a great benefit”.

- Judy Kich-Crowley,

CME Group Employee, Market Regulation

### MATCHING GIFT RECIPIENTS OF AT LEAST \$1,000

Action on Smoking and Health	Mercy Home for Boys and Girls
Arthritis Foundation, Greater Chicago Chapter	Mount Carmel High School
Aspiritech, NFP	National Multiple Sclerosis Society
Autism Speaks	National Runaway Switchboard
Center for Independence through Conductive Education	New York University
Chicago Community Foundation	Northwestern University
Chicago French Bulldog Rescue	ORT America, Inc.
Chicago Horticultural Society	Our Lady of Grace School
Chicago Zoological Society	Partnership for Cures
Children's Research Triangle	PAWS Chicago
Clongowes Wood Foundation U.S. Inc.	Quest Academy
Concern Worldwide US Inc.	Rabbi Pesach Raymon Yeshiva Elementary School
Crossroads Fund	Roycemore School
Cystic Fibrosis Foundation	Sacred Heart Schools – Chicago
Deborah's Place	Sahasra Deepika Foundation for Education
Doctors Without Borders USA Inc.	Sit Stay Read, Inc.
Evans Scholars Foundation	Southwest Chicago Christian School Association
Family Shelter Service	Special Olympics of Illinois
Greater Chicago Food Depository	St. Ignatius College Prep
Harry D. Zale Fund	St. John of the Cross Parish School
HelpHOPELive, Inc	Susan G. Komen For the Cure
Holocaust Museum of Southwest Florida	Teach For America
Islamic Relief USA	Team Tobati
James P. Lang Scholarship Fund	The Avery Coonley School
Jewish United Fund	The Community House – Charlie's Gift Autism Center
Jim Catfish Hunger ALS Foundation	The Gathering Place
Landmarks Preservation Council of Illinois	University of Chicago
Loyola Academy	University of Notre Dame
Lycée Français de Chicago	

## The CBOT Foundation

The CBOT Foundation is a private charitable foundation established in 1984 by the Chicago Board of Trade. The CBOT Foundation awards grants annually to support qualified non-profit charitable organizations in the metropolitan Chicago area.

Its board is composed of volunteer CBOT members who are familiar with the needs of the Chicagoland community. The Foundation supports projects that help to strengthen educational opportunities, promote and protect children and seniors, and support cultural opportunities and animal wildlife. Its focus is on local organizations. However, grants have been awarded to support disaster response and relief as in the case of the September 11, 2001 terrorist attack and Hurricane Katrina. Since 2002, more than 100 organizations have received funding from the CBOT Foundation. In 2012, the CBOT Foundation made grants to 42 organizations totaling \$190,500.



The CBOT Foundation continues to provide a number of non-profit agencies in the Chicagoland area with the funds needed to effect positive change in the lives of those in need.

### LIST OF GRANT RECIPIENTS

Bear Necessities Pediatric Cancer Foundation	Ignatia Foundation: Ignatia House
Betty's Love Alzheimer's Charities	INFANT, INC.
Big Shoulders Fund	J. Kyle Braid Leadership Foundation
Canavan Research Illinois	Journey's from PADS to HOPE
Center for Disability and Elder Law, Inc.	LaRabida Children's Hospital
Center for Speech and Learning Disorders	Lynn Sage Foundation
Chicago Metro History Education Center	Make-A-Wish Foundation
Chicago Youth Centers	Maryville Academy
Chicago Zoological Society	Misericordia
Children's Home & Aid	Onward Neighborhood House
Children's Memorial Hospital	Posse Foundation
Children's Oncology Services	Providence St. Mel School
Collaborative Underserved Relief & Education Network (CURE)	Resurrection Project
Cristo Rey Jesuit High School	San Miguel Schools Chicago
Elim Christian Services	Sarah's Inn
Ende, Menzer, Walsh and Quinn Retirees Widow's and Children's Assistance	Salute, Inc.
Family Alliance	Seguin Services
Foundation of Sarcoidosis Research	Sit Stay Read
GIGI's Playhouse, Inc.	Special Leisure Services Foundation
Gilda's Club Chicago	Teen Living Programs
High Sight	Western Golf Association/Evans Scholar Foundation

## Disaster Relief and Other Outreach

### The Assistance Fund

The CME Group Assistance Fund was established in 2001, following the September 11 terrorist attack on the World Trade Center, as a public charity designed to provide disaster relief and emergency hardship assistance for persons affiliated with the physical commodities industry. Funds raised are used to assist a current CME, CBOT, NYMEX or COMEX member, their employees or an employee of an exchange member firm, or a CME Group employee. Additionally, funds can also be used to assist the surviving spouse and/or dependents who require disaster relief or hardship assistance as a result of the untimely death or disability of one of the aforementioned members of the exchange community. This tax-exempt vehicle enables both the person in need and the generous donors to utilize the tax advantages of a public charity.

Beyond our corporate foundation and two related foundations, CME Group has supported worthwhile philanthropic causes aligned with our charitable mission. In 2012, the company donated nearly \$1.3 million to more than 100 charitable organizations around the world.

### Hurricane Sandy

In the wake of Hurricane Sandy that devastated many on the East Coast in October 2012, the CME Group Community Foundation responded quickly by donating \$25,000 to the Emergency Children's Help Organization (ECHO), helping to provide clothing and food to affected families with children. The CME Group Assistance Fund sponsored a special collection to raise funds for impacted members of the exchange community and help them recover and rebuild. Funds raised totaled \$128,000.

CME Group also donated \$15,000 to the American Red Cross Disaster Relief Fund to aid those affected by the storm.



The CME Group Assistance Fund aided several members of the exchange community impacted by Hurricane Sandy, with the repairing and rebuilding of their homes.

## FIA Futures Cares – Greater Chicago Food Depository

CME Group was a Gold Sponsor of the annual Futures Industry Association (FIA) Futures Cares Charity Dinner, which brings together companies and individuals in the futures and options industry to raise funds for a worthy cause.

CME Group donated two round-trip tickets to any United Airlines hub in the world for the event raffle, raising nearly \$17,000 in ticket sales. CME Group also donated an additional \$20,000. In total, the event raised more than \$388,000 for the Greater Chicago Food Depository.

## United Way

CME Group was proud to continue its partnership with the United Way in 2012. By promoting education, income and health, United Way creates opportunities for people to live stable, healthy and independent lives. The CME Group Community Foundation made a gift of \$30,000 to the United Way and rallied employee support by conducting our annual employee giving campaign.

More than 200 employees in Chicago and New York participated in the 2012 campaign, pledging more than \$75,000 in contributions to the United Way.



CME Group Employees Adi Agrawal, Tom Ciardiello, Susan Jacks and Annette Morales help promote the CME Group United Way Giving Campaign.

## Global Community Partners

In 2012, CME Group's work force continued to expand globally by growing its footprint in London and Singapore and establishing a new office in Belfast. We worked to expand our charitable impact in these communities as well.

### London

The London Community Relations Committee partnered with the Winter Night Shelter in Westminster and hosted a Quiz Night fundraiser to support the refurbishing of the shelter's kitchen and expand its meals program for the homeless.

CME Group also donated \$15,000 to the London Charity on behalf of the Trauma Unit at The Royal London Hospital, which is the busiest trauma unit in the UK, serving the entire population within M25 and seeing more than 2,200 patients a year.

### Singapore

CME Group donated more than \$23,000 to the Singapore Children's Society, an organization dedicated to protecting and nurturing children in need.

We also supported the Truyen Tin Orphanage's fundraiser in Singapore, which allowed the orphanage to purchase a school bus for its children.



Anouska Doyle, a senior analyst in CME Group's Global Command Center, volunteers at the Winter Night Shelter to feed the homeless in the U.K. CME Group sponsored the shelter's kitchen renovations.

## Student Education

CME Group is dedicated to promoting education through recognizing student achievement and sponsoring learning initiatives in the areas of agriculture, derivatives and finance.

- The 2012 CME Group Commodity Trading Challenge engaged more than 630 students from 90 universities representing eight different countries. Participants in this contest sought to put their classroom learning to work by trading simulated oil and gold markets in the hopes of becoming the 2012 champion team. A team from the University of Chicago took home the top honors in our 2012 electronic trading competition.
- For 80 years, CME Group has sponsored the Collegiate National Crops Contest. Students from universities across the Midwest gather in Chicago to put their knowledge of agriculture to the test against the top agriculture students in the nation. Outside of the crop judging competition, students visited CME Group's trading floor, listened to experts discuss our markets and enjoyed an awards ceremony to celebrate their accomplishments.
- CME Group, in conjunction with the City of Chicago Mayor's Office and the Chicago Board of Education, has sponsored the Mayoral Award for Student Achievement for the last 26 years. To date, more than \$1 million in scholarships has been provided to Chicago's best and brightest students. This year, CME Group awarded 72 high school seniors from Chicago Public Schools with \$1,000 scholarships to help further their education.
- CME Group's Visitor Center provides targeted outreach to more than 30,000 visitors each year. While no longer open to the general public, the Visitor Center hosts private tours, engages educational and industry-related groups in discussion of our markets and provides experiential learning while viewing our Chicago trading floor.



CME Group's Chairman and President Terry Duffy (right) and CEO Phupinder Gill (left) join Mayor Rahm Emanuel in presenting the CME Group Mayoral Award scholarship to a high achieving student.

## Community Outreach



We value active involvement in the communities where we live and work, and create avenues for those in our exchange community to make a difference.

### 2012 HIGHLIGHTS

<b>2,400</b> VOLUNTEER HOURS	<b>75</b> COMMUNITY PARTNERS	<b>3</b> ADOPTED SCHOOLS IN CHICAGO, NEW YORK AND LONDON
<b>35</b> SPONSORED FIELDTRIPS	<b>Hundreds</b> OF NEIGHBORHOODS SERVED	

## Amicus

CME Group's community outreach program, Amicus, was formed in 1994 by Retired Chairman of the Board Jack Sandner. The program's mission is to provide the exchange community with a convenient way to personally help others. CME Group employees, members and clearing firm employees have frequent opportunities to volunteer in our communities through Amicus. The program name means "friendship" in Latin and represents the very best of what it means to be a part of the CME Group community.

In 2012, Amicus volunteers collectively provided more than 2,400 hours of volunteer service to those in need served by the organizations listed in this report. Throughout the year, Chicago Amicus volunteers can be found volunteering with the following organizations:

- **Hephzibah Children's Association** has focused on the prosperity of children since 1897. It is a community-based agency that provides a range of services to children and their families, including group homes and foster care, child abuse prevention, child welfare assessments and after school day care.
- **House of the Good Shepherd** helps women and children affected by domestic violence rebuild their lives. The shelter is an organization that seeks to empower women in a safe environment. While living at the shelter, women and their children are offered opportunities for emotional, social and educational growth.
- **Inspiration Café** provides supportive services designed to assist men and women exit homelessness with dignity and respect. One of Inspiration Café's signature services includes providing volunteer-prepared meals, served in a beautiful restaurant-style setting.
- **The Salvation Army Emergency Lodge** is a transitional homeless shelter that is equipped to house 32 families. The organization seeks to provide temporary lodging for homeless families, while assisting with finding safe and affordable permanent housing. Additionally, the Lodge also provides case management, educational assistance, recreational activities and medical care.



Above: Girls from Washington Irving enjoying their new sunglasses won at the Annual Community Picnic. Below: CME Group Amicus volunteers prepared decorations and meals to throw a Thanksgiving party for the families at the Salvation Army Emergency Lodge.



## Adopt-a-School Program

**Chicago:** CME Group was proud to continue its partnership with Washington Irving Elementary School through the Chicago Public Schools Futures Exchange Program, providing numerous services and resources to the school for the seventh consecutive school year.

Through the Adopt-a-Classroom Program, 11 CME Group departments were paired with individual classrooms to strengthen the connection between CME Group and our adopted school. Activities sponsored included field trips to local libraries and museums, classroom projects, and book and school supply donations.

The Annual Community Picnic was held in June, and more than 600 of the school's students, staff, families and CME Group employees attended the festive event that included a barbecue and games.

In November, 26 of CME Group's senior leaders, including CEO Phupinder Gill, visited Washington Irving Elementary for a Principal for a Day / Teacher for a Day event where they assisted with classroom lessons.



CME Group's Chief Human Resources Officer, Hilda Harris Piell, volunteers as Teacher for a Day in a fifth grade classroom.



New York employees chaperoned the CME Group-sponsored field trip for graduating fifth graders of PS 277 at the New York Hall of Science.

**New York:** CME Group was proud to continue its third year of partnership with PS 277 located in the South Bronx. Our New York employees continued to embrace this partnership by sponsoring a teacher appreciation day, sponsoring and chaperoning the annual fifth grade field trip to the New York Hall of Science to celebrate their graduation, and donating much needed printers.

**London:** The CME Group London office became a Career Academy partner with Lambeth College in London. The Career Academy charity is dedicated to raising aspirations by transforming a younger person's life chances through learning. In addition to hosting mentorship programs and office visits, the London office employed three junior interns.

### Back-to-School Supplies Drive

In August 2012, more than \$4,500 in supplies and cash contributions were generously donated by the exchange community to ensure that students in our U.S. adopted schools, PS 277 in New York and Washington Irving Elementary in Chicago, were ready for academic success. For the seventh consecutive year, CME Group's Document Processing Center sponsored the printing of Washington Irving Elementary School's student and teacher handbooks and monthly newsletters.

## Holiday Giving

CME Group employees hosted children's holiday parties at our Chicago and New York offices, benefiting 85 children from Washington Irving Elementary and 45 children from the Henry Street Settlement's Boys and Girls Republic. Children engaged in festive activities including unwrapping donated presents and watching magic shows.

**84**

GIFT WISHES FROM THE PRE-K AND KINDERGARTEN STUDENTS AT OUR CHICAGO ADOPTED SCHOOL, WASHINGTON IRVING ELEMENTARY, WERE FULFILLED BY CHICAGO EMPLOYEES

**42**

FAMILIES FROM HOUSE OF THE GOOD SHEPHERD AND CHRISTOPHER HOUSE WERE ADOPTED BY THE CME GROUP COMMUNITY THROUGH THE ANNUAL HOLIDAY GIFT DRIVE

**74**

GIFT WISHES FROM THE HENRY STREET SETTLEMENT'S BOYS AND GIRLS REPUBLIC WERE FULFILLED BY NEW YORK EMPLOYEES

**\$12,000**

WORTH OF GIFTS WERE DONATED TO THESE CHILDREN AND FAMILIES



Pre-K and Kindergarten students from Washington Irving Elementary received presents at the annual CME Group Children's Holiday Party.

## Annual Volunteer Projects

### Chicago White Sox Fatherhood Essay Contest benefiting Illinois Fatherhood Initiative

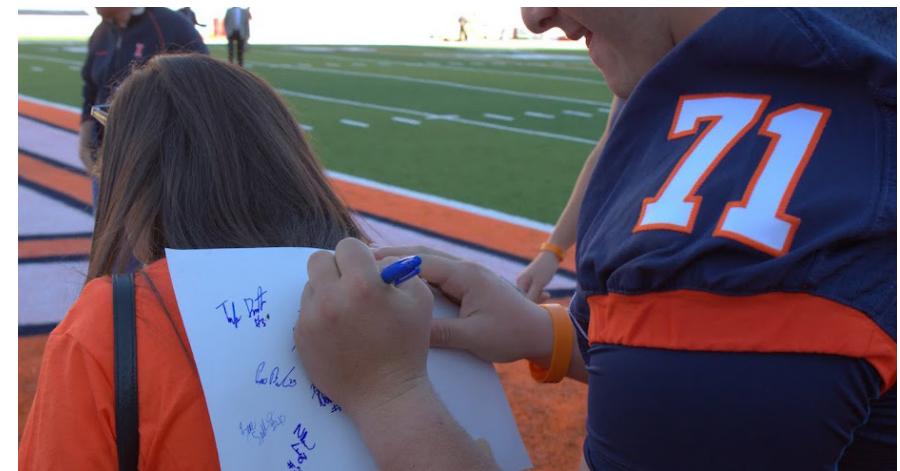
Approximately 100 Amicus volunteers served as judges for this annual contest, which involved reading more than 5,000 essays written by students from across Illinois about their fathers or father figures.

### Tailgate Parties benefiting Special Spectators

This past September, several Amicus volunteers hosted fun-filled tailgate parties for children with serious illnesses and their families before two football games at Northwestern University and the University of Illinois. The universities' athletic departments generously provided tours of the football teams' locker rooms and several of the athletes and cheerleaders participated in the events.

### CME Group Intern Service Day benefiting the House of Good Shepherd

In July, CME Group held its 3rd Annual Intern Service Day to introduce our student interns to our corporate citizenship programs. More than 30 intern volunteers helped with gardening, cleaning storage units and hosting a bingo event at this shelter for battered women and their families.



A University of Illinois football player signs his autograph for a child from Carle Hospital.

## Sustainability

Across our global offices we practice strategies as simple as recycling and as complex as building out our new co-location data center, DC3, to provide industry-leading technology and environmental sustainability. We are committed to put change into motion that will impact our communities in the future.



### DC3 CONSTRUCTION HIGHLIGHTS

**1,600**

TONS OF CONCRETE  
AND ROOF GRAVEL  
REUSED

**4,640**

TONS OF CARBON  
DIOXIDE EMISSIONS  
SAVED

**25**

AMERICAN FOOTBALL  
FIELDS WORTH OF  
CONSTRUCTION  
DEBRIS STORED AND  
RECYCLED

**17**

MATURE TREES  
SALVAGED FROM THE  
CONSTRUCTION SITE  
AND TRANSPLANTED

**130,000**

SQUARE FOOT REFLECTIVE WHITE ROOF  
REDUCES ROOF SURFACE TEMPERATURES  
AND LOWERS COOLING COSTS

## Sustainability in our Workplace

In 2009, the building at 550 West Washington Street in Chicago, Illinois, became the world's first Platinum Leadership in Energy and Environmental Design (LEED) certified multi-tenant building under the LEED for Existing Building Operations & Maintenance category. This is the highest rating in the LEED family of green buildings. As the long-term anchor tenant of the building, CME Group has successfully implemented environmental sustainability practices to support the LEED certification, such as the exclusive use of green cleaners, hand towels made from largely recycled materials and LEED certified state-of-the-art floor scrubbers at select facilities.

In our global offices, we have successfully replaced all computer monitors to use only LED monitors that do not contain mercury, halogen or lead, making them safer for the environment and employee workspaces. These monitors require 30-50 percent less energy than standard monitors, cutting down on energy requirements and helping to reduce our carbon footprint. Another core initiative was to reduce the printer fleet size. By analyzing printer usage and working with distributors, underutilized printers were eliminated and network printers were strategically placed to handle monthly volume. Both costs and CO2 emissions were cut dramatically by this initiative.

In April 2012, CME Group acquired Green Exchange Holdings LLC. As part of the acquisition, the innovative futures and options contracts for environmental markets created by GreenX were migrated into CME Group's energy portfolio of products.

“Green efforts are usually cost-effective, but as a corporate citizen, being environmentally sustainable is equally important. It benefits the entire community.”

Joe Panfil,  
Managing Director of Operations and Systems Engineering

## DC3

In today's carbon-conscious world, information technology is focused on doing much more computing using far less energy. As a response to this challenge, CME Group built an industry-leading data center, DC3. In planning and building DC3, environmental sustainability was the focus of three core areas: design, construction and operating practices.

“We attempted to extend green practices into everything we did,” says Joe Panfil, managing director of operations and systems engineering at CME Group. During the construction of the data center, reducing waste and recycling materials took center stage.

DC3 provides critical support to all internal and external business systems — including CME Globex, clearing and regulatory services — by providing continuous power and cooling to these systems. To increase efficiency and environmental sustainability, DC3 is the first CME Group data center that owns and operates its own power substation, allowing power to be distributed at a much higher voltage. DC3 implements evaporative cooling and heat recovery wheels promoting “free cooling.” During the winter months, the outside temperature can cool a chilled-water system, allowing the chiller's compressor to be shut down, thus reducing energy consumption more than 35 percent for the year. The completed data center features a 130,000 square foot reflective white roof that dramatically reduces roof surface temperatures and, in turn, lowers cooling costs.



DC3 is the first CME Group data center with its own power substation, allowing power to be distributed at a much higher voltage, with better efficiency, flexibility and environmental sustainability.

At CME Group, we are guided by a set of values that defines how we do business, serve our clients and conduct ourselves every day.

## Investing in our People

At CME Group, our success depends on our talented team of employees and the contributions they make every day to move our business – and our corporate culture – forward.

### **We lead with conviction and integrity.**

- We choose lasting value over short-term gain, positioning ourselves as an industry leader today and for the future.
- We strive for excellence in everything we do, strengthening the success of our company, our industry and our team.
- We empower our people and deliver on our commitments to our customers and to each other.

### **We advance the global economy.**

- We help our clients manage risk so they have the confidence to build their businesses.
- We provide risk management products that help global businesses advance – to expand to new markets and build for the future.
- We advocate for our industry and market participants, strengthening the key role we play in global finance.

### **We build lasting relationships.**

- We see the world from our customers' perspective, offering the products, services and technology they need to achieve the results they want.
- We stay connected to our partners, earning their trust by creating opportunities that help both of us grow our businesses.
- We incorporate diverse perspectives into our work, uncovering new insights and opportunities to move our business forward.

### **We act with ingenuity every day.**

- We champion innovation and push ourselves to take calculated risks every day.
- We ask the hard questions needed to generate big ideas and incremental improvements for our business and our clients.
- We anticipate our customers' needs and move quickly to deliver solutions.

## Diversity

We are a company that embraces our employees' diverse experiences, cultures and skills, and works to ensure that everyone's perspectives are acknowledged and valued. Below are some examples of CME Group's ongoing commitment to maintaining a globally diverse and inclusive workforce:

- Our employees speak more than 40 languages and serve customers in more than 150 countries.
- We offer industry-leading domestic partners benefits.
- We offer flexible work/life balance programs to accommodate the diverse needs of our employees.
- Our employees work in a variety of fields such as technology, risk management, sales, account management, finance, marketing, and legal and market regulation.

## Professional Development

**Education Assistance** – CME Group believes that employees benefit both personally and professionally from the pursuit of higher education. To support employees' education efforts, CME Group provides financial assistance through its Education Assistance Program, reimbursing 100 percent of tuition costs for up to eight eligible courses a year.

In 2012:

- 193 CME Group employees received tuition reimbursement.
- 142 were individuals whose courses were for a higher degree (MBAs and Masters).
- More than \$2.2 million in tuition reimbursement was paid by CME Group.

**Talent Exchange** – The Talent Exchange is CME Group's development program designed to enhance employees' knowledge, skills and capabilities. The Talent Exchange connects project owners with CME Group employees who have an interest in broadening their skills and experiences through short-term, project-based assignments across other areas of CME Group's business.

**WIN** – CME Group's Women's Initiative Network (WIN) aims to advance professional development and career opportunities for female employees. WIN is a channel to share ideas, raise awareness and create a sense of collaboration and community among its members, and engages participants through mentoring, networking and outreach.

## Health & Wellness

Health and wellness is important to the wellbeing of our diverse and talented workforce. CME Group encourages a healthy lifestyle for our employees, offering several healthcare options, wellness centers in our offices and significant discounts for membership at fitness centers located in our buildings. More than 950 employees in Chicago, New York, London and Singapore took advantage of gym membership discounts at fitness centers within their office buildings. Health centers with staff nurses are also available at CME Group offices, and purified water stations are provided in multiple locations for every floor. Through these offerings, CME Group invests in the wellbeing of our team.

**Wellness Program** – Employees are offered the Wellness Premium Incentive Plan that reduces monthly medical premiums if a threshold of wellness points is achieved through meeting health goals such as participating in the Wellness screenings and the "Weigh 2 Win Challenge," which encourages safe, long-term weight management.

**Work-Life Balance** – CME Group understands that employees have a life outside of work, and is committed to helping employees maintain the proper balance between their professional and personal lives. Flexible work arrangements, including working remotely, give employees the ability to continue to provide adequate coverage for business systems and operations while permitting employees to manage their time outside the office in a way that best meets their personal needs.



CME Group nurse, Chrysa Rivera, checks an employee's blood pressure.

CME Group has been honored with numerous corporate and workplace awards. We are proud of these awards recognizing our excellence as a company and as an employer.

## Awards and Recognition

### WORKPLACE AWARDS

*Computerworld's 100 Best Places to Work in IT* (Since 2005)  
*Chicago Tribune's Top Workplaces* (Since 2010)  
50 Best Companies to Work For in New York (2010)

### COMPANY AWARDS

*InformationWeek 500 List of Leading Technology Innovators* (Since 2004; Ranked #1 in 2009)  
*Risk Magazine's Derivatives Exchange of the Year* (2011, 2007)  
*Risk Magazine's Derivatives Exchange of the Last 20 Years* (2007)  
*Futures & Options World's Clearing House of the Year Americas* (2012)  
*Derivatives Week's Clearing House of the Year* (2012)  
*Energy Risk Asia's Exchange of the Year* (2012)  
*Inside Market Data's Best Data Provider of the Year* (2012)  
*Inside Market Data's Acquisition of the Year* (2011)  
*Forbes.com's List of the 400 Best Big Companies* (2009)  
*Fortune's List of Fast Growing Companies* (2008)  
*Profit & Loss Magazine's Best Multi-Asset Class Platform* (2009)  
*FOW's Exchange of the Year Americas* (2008)  
*Business Week 50 List of Best Performing Companies* (2007)  
*FOW's Clearing Service of the Year* (2007)  
*CIO Magazine's CIO 100 Award* (2007)





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